

**BROOKFIELD BOARD OF EDUCATION  
MINUTES**

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Brookfield Board of Education

Auditorium

**Regular Meeting of the Board**

Wednesday, May 24, 2017

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- I. The Brookfield Board of Education met in regular session on Wednesday, May 24, 2017 at 6:05 pm in the school auditorium.
  
- II. Pledge of Allegiance
  
- III. Roll Call:

Mr. George Economides, President	PRESENT
Ms. Ronda Bonekovic	ABSENT
Mr. Ron Brennan	PRESENT
Mrs. Kelly Carrier	ABSENT
Mr. Tim Filipovich	PRESENT
  
- IV. Board of Education Reports
  - a. Senior Awards Banquet was nicely attended – great event
  
- V. Old Business
  
- VI. New Business
  
- VII. Superintendent’s Report
  - a. Teacher Supplies Procedure

**MS. KELLY CARRIER ARRIVED AT 6:12pm**
  
- VIII. Financial Report
  - a. Five Year Forecast
  
- IX. Public Input (5 minutes per individual)
  - a. Curt Benner – Parent
  - b. Mary Arp – BFT President

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**TREASURER’S RECOMMENDATIONS**

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**#17-05-003**

**APPROVAL OF MINUTES**

1. Brennan motioned and Carrier seconded, that the following Board minutes be approved as submitted:

April 19, 2017 – Regular Meeting of the Board

**BE IT RESOLVED** under the provision of ORC 3319.26 regarding the reading of the minutes, that the reading be waived and the minutes approved.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-004**

**APPROVAL OF FINANCIAL STATEMENTS**

2. Brennan motioned and Carrier seconded, that the April 2017 Check Listing, Financial Report by Fund, Annual Spending Plan and Bank Reconciliation be approved as submitted.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-005**

**DEPOSIT AGREEMENT**

3. Brennan motioned and Economides seconded, that the resolution listed below be approved as submitted:

**WHEREAS**, Cortland Savings Bank becomes a depository for the Board of Education;

**WHEREAS**, the Board of Education has had the opportunity to examine the proposal;

**BE IT RESOLVED**, the proposal for five years beginning May 1, 2017 be approved.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-006**

**2017-2018 TCESC CONTRACT**

4. Brennan motioned and Carrier seconded, that the following motion be approved as submitted:

**WHEREAS**, the Brookfield Board of Education has previously approved a contract with the Trumbull County Educational Service Center (TCESC) for the 2016-2017 school year for the service amount of \$513,800;

\*" ...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

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**WHEREAS**, the TCESC has presented a contract for the 2017-2018 school year in the amount of \$513,800; therefore,

**BE IT RESOLVED**, that the Brookfield Board of Education approve such a contract.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-007**  
**FIVE YEAR FORECAST**

5. Brennan motioned and Filipovich seconded, that the Brookfield Board of Education approves the following motion as submitted:

**WHEREAS**, the Treasurer has presented the Five Year Forecast to the Brookfield Board of Education in accordance with ORC 5705.39.1;

**BE IT RESOLVED**, that the Five Year Forecast for years 2017-2021 be approved as presented. (Attachment 1)

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-008**  
**CAFETERIA VENDORS APPROVED FOR 2017-2018 SCHOOL YEAR**

6. Brennan motioned and Economides seconded, that the Brookfield Board of Education approves the following vendors for services to the Brookfield Local School District cafeteria for the 2017-2018 school year as per bid/quote specifications:

Bakery Bid: Nickles Bakery  
Dairy Bid: Turner Dairy  
Ice Cream Bid: Ice Cream Specialties

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**BOARD OF EDUCATION RECOMMENDATIONS**

**#17-05-009**  
**RESOLUTION TO ENGAGE LEGAL COUNSEL**

7. Brennan motioned and Carrier seconded that, The Brookfield Board of Education recommends that the following resolution be approved as submitted:

\*" ...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

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**WHEREAS**, the Board of Education of the Brookfield Local School District, together with its Superintendent and Treasurer, have interviewed representatives of the Law Firm, Roth, Blair, Roberts, Strasfeld & Lodge (“Roth Blair”), and desire to engage the firm to represent the District in legal matters as determined by the Superintendent, Treasurer, or the Board.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education authorizes and directs the Superintendent and Treasurer to sign a letter of engagement with and utilize the legal services of Roth Blair on an as needed basis for legal matters as the Superintendent, Treasurer, or the Board may determine and assign to Roth Blair.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-010**

**RESOLUTION TO ENGAGE LEGAL COUNSEL**

8. Brennan motioned and Carrier seconded that, The Brookfield Board of Education recommends that the following resolution be approved as submitted:

**WHEREAS**, the Board of Education of the Brookfield Local School District, together with its Superintendent and Treasurer, have interviewed representatives of the Law Firm, Ennis Britton Co., LPA (“Britton”), and desire to engage the firm to represent the District in legal matters as determined by the Superintendent, Treasurer, or the Board.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education authorizes and directs the Superintendent and Treasurer to sign a letter of engagement with and utilize the legal services of Britton on an as needed basis for legal matters as the Superintendent, Treasurer, or the Board may determine and assign to Britton.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-011**

**RESOLUTION TO APPOINT BOARD DESIGNEE**

9. Brennan motioned and Carrier seconded that, The Brookfield Board of Education recommends that the following resolution be approved as submitted:

**WHEREAS**, Section 3319.07(A) of the Ohio Revised Code provides for the employment of school personnel through the nomination of the superintendent, or

\*” ...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations.”

by another individual designated by the board in the event that the superintendent nomination would be in violation of section 2921.42 of the Revised Code.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education of the Brookfield Local School District, that the Board designates Michael Hanshaw, Superintendent of the Trumbull County Educational Service Center, to nominate those persons identified in the Board Agenda by the Board Designee.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-012**

**TEACHING CONTRACT APPOINTMENT**

10. Brennan motioned and Economides seconded that, The Brookfield Board of Education recommends that the following resolution be approved as submitted:

**WHEREAS**, the teacher listed below will be retiring on the date indicated; and

**WHEREAS**, the Board Designee, Michael Hanshaw, Superintendent of the Trumbull County Educational Service Center, Trumbull County has recommended the teacher listed below be reemployed in the position indicated for the term indicated; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Brookfield Board of Education, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that;

The nomination of the Board Designee, Michael Hanshaw, Superintendent of the Trumbull County Educational Service Center is accepted. The individual listed below is reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

\*" ...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

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Regular Meeting of the Board  
Brookfield Board of Education  
Wednesday, May 24, 2017  
Page 6

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-013**

**RETIREMENT RESIGNATION**

11. Brennan motioned and Carrier seconded that, The Brookfield Board of Education accepts the retirement resignation of **Timothy Taylor**, submitted for purposes of initiating earned retirement benefits effective as of the end of the work day on May 31, 2017.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-014**

**RETIRE/REHIRE OF CERTIFIED EMPLOYEE**

12. Brennan motioned and Carrier seconded that, The Brookfield Board of Education approves the re-employment of **Timothy Taylor** as a teacher beginning August 1, 2017 and continuing through June 30, 2018. Such employment is to be in accordance with such terms and conditions as are set forth in the written contract document presented to this Board.\* Salary: Bachelors Step 0 = \$31,576 (pending BFT contract negotiations)

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**SUPERINTENDENT'S RECOMMENDATIONS**

**#17-05-015**

**RETIREMENT RESIGNATION**

13. Brennan motioned and Carrier seconded, that the Brookfield Board of Education approves the retirement resignation of **Connie Beers**, Custodian, effective August 1, 2017. Connie Beers has been an employee of the Brookfield Local School District for the past 19 years.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-016**

**RESIGNATION**

\*" ...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

14. Brennan motioned and Filipovich seconded, that the Brookfield Board of Education accept the resignation of **Katie Berdis**, Brookfield Elementary 1<sup>st</sup> Grade Teacher, effective at the end of the 2016-2017 contractual school year. Katie has been a teacher of the Brookfield Local School District for the past 4 years.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-017**

**ACKNOWLEDGMENT OF EMPLOYEE AFFECTED BY REDUCTION IN FORCE – SUSPENSION OF CONTRACT - AND GRANT OF DISPLACEMENT RIGHT**

15. Carrier motioned and Filipovich seconded that, By action taken 4/19/17, the Brookfield Board of Education abolished one (1) Cafeteria Cook position. Pursuant to Article XI, Sections C and D of the Labor Contract with the Brookfield Association of School Employees, this reduction shall begin with the least senior employee in the classification who shall be granted displacement rights within any previously held classification. Brennan motioned and Carrier seconded, that the Brookfield Board of Education acknowledges Elaine Baum (full-time Cafeteria Cook) is the least senior employee in the Cafeteria Cook position with whom the reduction in force based on abolishment of the Cafeteria Cook position begins and that Ms. Baum be granted displacement rights for her previously held classification Cook's Helper/Cashier; that Ms. Baum's full-time Cafeteria Cook contract is suspended effective at the end of the 2016-2017 school year based on the abolished position; that Ms. Baum's displacement right in the previously held classification Cook's Helper/Cashier results in Ms. Baum displacing the currently least senior employee in a part-time Cook's Helper/Cashier position on the effective date of abolishment of the Cafeteria Cook's position; and that Ms. Baum be approved for employment as a part-time Cook's Helper/Cashier for the 2017-2018 school year. The Brookfield Board of Education further directs the Treasurer to provide Ms. Baum advance written notice of her layoff from the Cafeteria Cook position, effective June 5, 2017, in accordance with Article XI, Section E of the Labor Contract, and with notice of her recall right under Article XI, Section F.

Ayes: Carrier, Economides, Filipovich  
Abstention: Brennan  
Absent: Bonekovic

**#17-05-018**

**ACKNOWLEDGMENT OF EMPLOYEE AFFECTED BY REDUCTION IN FORCE–SUSPENSION OF CONTRACT**

\*" ...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

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16. Carrier motioned and Economides seconded that, By action taken 4/19/17, the Brookfield Board of Education abolished one (1) Cafeteria Cook position. Pursuant to Article XI, Sections C and D of the Labor Contract with the Brookfield Association of School Employees, this reduction shall begin with the least senior employee in the classification who shall be granted displacement rights within any previously held classification. Said reduction resulted in the least senior Cafeteria Cook exercising her displacement right in the classification of Cook's Helper/Cashier and displacing the currently least senior employee, Christine Swanson. Brennan motioned and Carrier seconded, that the Brookfield Board of Education acknowledges Christine Swanson (part-time Cook's Helper/Cashier) is the least senior employee in the part-time Cook's Helper/Cashier position and that Ms. Swanson's part-time Cook's Helper/Cashier contract shall be suspended effective at the end of the 2016-2017 school year. The Brookfield Board of Education further directs the Treasurer to provide Ms. Swanson advance written notice of her layoff from the Cook's Helper/Cashier position, effective June 5, 2017, in accordance with Article XI, Section E, and with notice of her recall right under Article XI, Section F.

Ayes: Carrier, Economides, Filipovich  
Abstention: Brennan  
Absent: Bonekovic

**#17-05-019**

**FAMILY AND MEDICAL LEAVE REQUEST**

17. Brennan motioned and Filipovich seconded, that the Brookfield Board of Education approves the intermittent Family and Medical Leave (FMLA) request of **Tara Kovach** beginning May 8, 2017 through June 1, 2017, and again from September 1 through October 1, 2017 as per Board policies, rules and regulations (Policy 4430.01). Tara is expected to return to work on Monday, October 2, 2017.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-020**

**NON-RENEWAL OF 2016-2017 TUTORS**

18. Brennan motioned and Filipovich seconded, that the Brookfield Board of Education non-renews the following tutors effective at the end of the 2016-2017 contractual school year:

**Noelle Bonar**  
**Miriam Necastro**  
**Denise Schindell**

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**Julia Simon**

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-021**

**NON-RENEWAL OF CLASSIFIED EMPLOYEE**

19. Brennan motioned and Filipovich seconded, that the Brookfield Board of Education non-renews the following classified employee effective at the end of the 2016-2017 contractual school year:

**Kristin Drapola** Study Hall Monitor

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-022**

**UNPAID LEAVE OF ABSENCE**

20. Brennan motioned and Carrier seconded, that the Brookfield Board of Education approves the unpaid leave of absence of **Penny Burnett** effective December 30, 2015.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-023**

**SUBSTITUTE CALLER FOR 2017-2018**

21. Brennan motioned and Carrier seconded, that the Brookfield Board of Education approves the employment of **Debbie Zebroski** as Substitute Caller for the 2017-2018 school year\*. Annual Stipend: \$3,250

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-024**

**2-YEAR LIMITED CONTRACT – CLASSIFIED EMPLOYEE**

22. Brennan motioned and Economides seconded, that the Brookfield Board of Education approves a 2-year limited contract for the following classified employee effective July 1, 2017, provided parapro requirements have been met\*:

\*" ...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

**Debra Freer** Educational Assistant

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-025**

**CONTINUING CONTRACT STATUS – CLASSIFIED EMPLOYEE**

23. Brennan motioned and Carrier seconded, that the Brookfield Board of Education approves continuing contract for the following classified employee effective July 1, 2017, provided parapro requirements have been met\*:

**Audra Agler** Educational Assistant

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-026**

**ADMINISTRATIVE CONTRACT**

24. Brennan motioned and Carrier seconded, that the Brookfield Board of Education approves the following administrative contract\*:

**Stacey Filicky** Brookfield Elementary Principal  
2 Year Administrative Contract  
Effective: August 1, 2017 through July 31, 2019  
205 work days, including school calendar  
Annual Salary for 2017-2018: \$70,000  
Annual Salary for 2018-2019: \$70,000

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-027**

**RETURN TO THE CLASSROOM**

25. Brennan motioned and Filipovich seconded, that the Brookfield Board of Education honors the request of **Chris Fahndrich** to exercise his continuing contract rights and return to the teaching ranks of Brookfield Local Schools.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-028**

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**RESIGNATION**

26. Brennan motioned and Carrier seconded, that the Brookfield Board of Education accepts the resignation of **Chris Fahndrich**, Middle School Assistant Principal, effective August 1, 2017.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-029**

**WARRIOR ON-LINE ACADEMY TEACHER**

27. Carrier motioned and Brennan seconded, that the Brookfield Board of Education approves the employment of **Chris Fahndrich** as our Warrior On-Line Academy Teacher effective at the contractual start of the 2017-2018 school year\*. Salary: Masters+45 Step 22 = \$68,837 (pending BFT contract negotiations)

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-030**

**MOTION TO TABLE ITEM 28**

Filipovich motioned and Brennan seconded to table item 28.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**SUPPLEMENTAL CONTRACTS FOR 2017-2018 - TABLED**

28. The Brookfield Board of Education awards the following individuals with supplemental contracts for the 2017-2018 school year.\* (Individual step \$ amounts shown are contingent on BFT contract negotiation results.)

Stephanie Anthony	Interact Club Advisor HS	Step 7 = \$1,421
Stephanie Anthony	SADD Advisor HS	Step 7 = \$1,105
Mary Arp	Homecoming Advisor HS	Step 7 = \$1,105
Mary Arp	Resident Educ Coordinator	\$1,500 stipend
Mary Arp	LPDC Chairperson	\$500 stipend
Nathan Berry	Environmental Co-Advisor	½ of Step 3 = \$631.50
Dawn Burns	Yearbook Advisor MS	Step 6 = \$947
Bob Calvin	Volleyball Head Coach	Step 7 = \$5,999
Randy Clark	Football Head Coach	Step 7 = \$5,999
Jessica Gardner	English Festival Advisor HS	Step 6 = \$947
Jessica Gardner	Junior Class of 2019 Co-Adv	½ of Step 5 = \$631.50

\*" ...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

Shawn Hammond	Boys' Basketball Head Coach	Step 7 = \$5,999
James Haywood	Junior Class of 2019 Co-Adv	½ of Step 2 = \$552.50
Lisa Henry	NHS Advisor HS	Step 3 = \$1,579
Natalie Huda	Cheerleading Advisor MS	Step 2 = \$2,052
Jennifer Jerek	Yearbook Advisor HS	Step 3 = \$1,421
Jane Jones	Library Advisor	Step 2 (5 days per diem rate)
Keith Joseph	Asst Athletic Director	Step 7 = \$4,105
Tara Kovach	Resident Educ Facilitator	\$750 stipend
Tara Kovach	Resident Educ Mentor	\$500 per resident
Jennifer Laury	Senior Class of 2018 Co-Adv	½ of Step 4 = \$789.50
Tabitha Majovsky	ThinkStretch Advisor	Step 1 = \$947
Marissa Miller	Cross Country Coach Asst	Volunteer
Marc Morgan	Girls Basketball Head Coach	Step 4 = \$5,684
Ashley Nelling	Band Director HS Asst	Step 3 = \$2,210
Ashley Nelling	Band HS Summer Asst	Step 3 = \$1,579
Lynn Pegg	Varsity Cheerleading Advisor	Step 4 = \$3,158
Lynn Pegg	Homecoming Advisor HS	Step 3 = \$947
Bob Rodgers	Cross Country Head Coach	Step 7 = \$2,368
Jennifer Schultz	Danceline Advisor	Step 5 = \$1,263
Larry Smoot	Boys Golf Coach	Step 6 = \$2,210
Michael Stone	Senior Class of 2018 Co-Adv	½ of Step 4 = \$789.50
Michael Stone	Environmental Co-Advisor	½ of Step 3 = \$631.50
Michael Stone	Prep Bowl Advisor HS	Step 4 = \$1,263
Timothy Taylor	Athletic Director	Step 7 = \$8,526
Erin Warrender	Head Soccer Coach	Volunteer
Elza Wright	Band Director HS	Step 7 = \$5,052
Elza Wright	Band Director HS Summer	Step 7 = \$3,315

**ITEM TABLED**

**#17-05-031**

**ELEMENTARY SUMMER PROGRAM – THINKSTRETCH TEACHERS**

29. Brennan motioned and Filipovich seconded, that the Brookfield Board of Education approves the employment of the following certified individuals to serve as elementary summer program teachers for 6 Tuesdays in a row, beginning June 20, 2017 at an hourly rate of \$23.80\*: (Hourly rate is based on step 0 of the 16-17 teachers' salary lane schedule.)

Erin Banko            Jay Bodnar  
 Julie Bencetic        Sallie Brenner

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Regular Meeting of the Board  
Brookfield Board of Education  
Wednesday, May 24, 2017  
Page 13

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-032**

**EDUCATIONAL ASSISTANT - TEMPORARY SUMMER ASSIGNMENT**

30. Filipovich motioned and Brennan seconded, that the Brookfield Board of Education approves the temporary assignment of **Audra Agler** as an ESY (extended school year) Educational Assistant at Warren Western Reserve in Warren, Ohio from June 19 through July 19, 2017, 3 days per week, 7 hours per day\*. Hourly Rate: \$12.35

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-033**

**SUCCESS BY SIX SUMMER 2017 PROGRAM**

31. Brennan motioned and Economides seconded, that the Brookfield Board of Education approves the employment of **Jessica Zebroski** and **Jennifer Backes** as Summer Program Instructors for the Success by Six Program offered at Brookfield Elementary beginning June 12 and lasting for approximately 6 weeks. Success by Six will run Monday through Thursday, 6 hours/day at an hourly rate of \$23.80 per teacher\*. (Hourly rate is based on step 0 of the 16-17 teachers' salary lane schedule.)

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-034**

**Motion to Table Item 32.**

Filipovich motioned. There was not a second.

**#17-05-035**

**2017-2018 MASTER SCHEDULE PROPOSAL**

32. Brennan motioned and Carrier seconded, that the Brookfield Board of Education approves the attached Master Schedule Proposal for all middle school and high school students. This schedule, if approved, will go into effect at the start of the 2017-2018 school year. (Attachment 2)

Ayes: Brennan, Carrier, Economides  
Nays: Filipovich  
Absent: Bonekovic

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**#17-05-036**

**REDUCTION IN FORCE OF CLASSIFIED EMPLOYEE**

33. Brennan motioned and Carrier seconded, that the Brookfield Board of Education, on the condition that the above motion #32 is approved, suspends the following contract and places the classified employee listed below on "Reduction in Force" effective at the end of the 2016-2017 contractual school year:

**Laura Johnson** – Study Hall Monitor

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-037**

**LETTER OF UNDERSTANDING REGARDING SUMMER EXTRA WORK**

34. Brennan motioned and Economides seconded, that the Brookfield Board of Education approves the attached Letter of Understanding (LOU) between the Brookfield Board of Education and the Brookfield Association of School Employees (BASE) regarding summer extra work. (Attachment 3)

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-038**

**NEW BOOSTER ORGANIZATION**

35. Brennan motioned and Filipovich seconded, that the Brookfield Board of Education approves the bylaws, officers and budget of the newly created **Brookfield Rebounder Booster Club**. The purpose of this booster club will be to provide moral and financial support to the members of the boys' basketball team. Some fundraisers for the 2017-2018 season are:

Shoot-A-Thon  
Youth Camp  
March Madness Final Four Social  
Patron Sign Advertisement

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-039**

**WARRIOR ON-LINE CREDIT RECOVERY SUMMER SCHOOL**

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36. Brennan motioned and Filipovich seconded, that the Brookfield Board of Education approves the Warrior On-Line Credit Recovery Summer School to begin June 5, 2017 and end June 30, 2017 for a total of 18 days, 3 hours each day. Coordinator to be paid \$100 per day.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-040**  
**BAND CAMP**

37. Brennan motioned and Carrier seconded, that the Brookfield Board of Education approves the request of Elza Wright, Band Director, to conduct a one-week band camp to take place at Edinboro University in Edinboro, Pennsylvania. The camp dates will be Sunday, July 30 through Friday, August 4, 2017. The band will leave the high school on Sunday and return to the high school on Friday. The cost per student will be \$265 and will be paid for through fund raising efforts and band booster contributions. The band will also perform their band show on Edinboro's athletic field on Thursday evening, August 3, at 7:00 pm for friends and family.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-041**

X. **EXECUTIVE SESSION**

Brennan motioned and Carrier seconded, that the Brookfield Board of Education adjourns to Executive Session for the purpose of "considering the appointment, dismissal, discipline, demotion or compensation of an employee or official of the school district".

Moved by FILIPOVICH Seconded by ECONOMIDES

Discussion: Action MAY be taken.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

Adjourn to Executive Session. Time: 6:59pm

Return from Executive Session. Time: 7:20pm

Moved by CARRIER Seconded by BRENNAN

Discussion:

Ayes: Brennan, Carrier, Economides, Filipovich

\*" ...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

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Absent: Bonekovic

**#17-05-042**

**Motion to reopen public session**

Brennan motioned and Carrier seconded, to re-open public session.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-043**

**Motion to remove item 28 from the table**

Filipovich motioned and Brennan seconded to remove item 28 from the table.

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-044**

**SUPPLEMENTAL CONTRACTS FOR 2017-2018**

28. The Brookfield Board of Education awards the following individuals with supplemental contracts for the 2017-2018 school year.\* (Individual step \$ amounts shown are contingent on BFT contract negotiation results.)

Stephanie Anthony	Interact Club Advisor HS	Step 7 = \$1,421
Stephanie Anthony	SADD Advisor HS	Step 7 = \$1,105
Mary Arp	Homecoming Advisor HS	Step 7 = \$1,105
Mary Arp	Resident Educ Coordinator	\$1,500 stipend
Mary Arp	LPDC Chairperson	\$500 stipend
Nathan Berry	Environmental Co-Advisor	½ of Step 3 = \$631.50
Dawn Burns	Yearbook Advisor MS	Step 6 = \$947
Bob Calvin	Volleyball Head Coach	Step 7 = \$5,999
Randy Clark	Football Head Coach	Step 7 = \$5,999
Jessica Gardner	English Festival Advisor HS	Step 6 = \$947
Jessica Gardner	Junior Class of 2019 Co-Adv	½ of Step 5 = \$631.50
Shawn Hammond	Boys' Basketball Head Coach	Step 7 = \$5,999
James Haywood	Junior Class of 2019 Co-Adv	½ of Step 2 = \$552.50
Lisa Henry	NHS Advisor HS	Step 3 = \$1,579
Natalie Huda	Cheerleading Advisor MS	Step 2 = \$2,052
Jennifer Jerek	Yearbook Advisor HS	Step 3 = \$1,421
Jane Jones	Library Advisor	Step 2 (5 days per diem rate)
Keith Joseph	Asst Athletic Director	Step 7 = \$4,105

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Tara Kovach	Resident Educ Facilitator	\$750 stipend
Tara Kovach	Resident Educ Mentor	\$500 per resident
Jennifer Laury	Senior Class of 2018 Co-Adv	½ of Step 4 = \$789.50
Tabitha Majovsky	ThinkStretch Advisor	Step 1 = \$947
Marissa Miller	Cross Country Coach Asst	Volunteer
Marc Morgan	Girls Basketball Head Coach	Step 4 = \$5,684
Ashley Nelling	Band Director HS Asst	Step 3 = \$2,210
Ashley Nelling	Band HS Summer Asst	Step 3 = \$1,579
Lynn Pegg	Varsity Cheerleading Advisor	Step 4 = \$3,158
Lynn Pegg	Homecoming Advisor HS	Step 3 = \$947
Bob Rodgers	Cross Country Head Coach	Step 7 = \$2,368
Jennifer Schultz	Danceline Advisor	Step 5 = \$1,263
Larry Smoot	Boys Golf Coach	Step 6 = \$2,210
Michael Stone	Senior Class of 2018 Co-Adv	½ of Step 4 = \$789.50
Michael Stone	Environmental Co-Advisor	½ of Step 3 = \$631.50
Michael Stone	Prep Bowl Advisor HS	Step 4 = \$1,263
Timothy Taylor	Athletic Director	Step 7 = \$8,526
Erin Warrender	Head Soccer Coach	Volunteer
Elza Wright	Band Director HS	Step 7 = \$5,052
Elza Wright	Band Director HS Summer	Step 7 = \$3,315

Ayes: Brennan, Carrier, Economides, Filipovich  
Absent: Bonekovic

**#17-05-045**

XI. Adjourn Board Meeting. Time: 7:24pm

Moved by Carrier Seconded by Brennan

Ayes: Brennan, Carrier, Economides, Filipovich

Absent: Bonekovic

The next meeting of the Board will be held on Wednesday, June 28, 2017 (4<sup>TH</sup> Wednesday) at 6:00 pm in the school library.

JT/st

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